

**CITY OF SANDY OAKS, TEXAS**

**RESOLUTION NO. 2026-245**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY  
OF SANDY OAKS, TEXAS REPEALING RESOLUTION NO.  
2020-117, A POLICY ON POLITICAL ACTIVITY.**

**WHEREAS**, the City Council of the City of Sandy Oaks (“City”) adopted a policy on political activity to regulate permitted and prohibited political activities for City employees while on duty or in uniform by Resolution No. 2020-117; and

**WHEREAS**, the City Council adopted Resolution No. 2026-241 approving a Personnel Policy Manual, which may be amended from time to time, and includes a policy on political activity;

**WHEREAS**, the City Council finds a separate resolution approving the policy is not necessary and therefore desires to repeal Resolution No. 2020-117 so City employees may rely on the policy on political activity outlined in the Personnel Policy Manual, as it may be amended;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE  
CITY OF SANDY OAKS, TEXAS THAT:**

**SECTION 1. FINDINGS OF FACT.** The recitals set forth above are true and correct and are hereby adopted as findings of the City Council and are incorporated into the body of this Resolution as if fully set forth herein.

**SECTION 2. REPEAL OF RESOLUTION NO. 2020-117.** Resolution No. 2020-117 is hereby repealed in its entirety.

**SECTION 3. EFFECT ON PERSONNEL POLICY MANUAL.** Nothing in this resolution repeals any provision of Resolution No. 2026-241 or the policy on political activity in the Personnel Policy Manual and only repeals Resolution No. 2020-117 in an effort to avoid any inconsistencies between Resolution No. 2020-117 and the Personnel Policy Manual.

**SECTION 4. EFFECTIVE DATE.** This Resolution shall take effect immediately from and after its passage and approval.

**PASSED AND APPROVED** on this 22<sup>nd</sup> day of January 2026.

**CITY OF SANDY OAKS, TEXAS**

  
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Michael Martinez, Jr., Mayor

ATTEST:

Delma Doyal

Delma Doyal, City Clerk