

**CITY COUNCIL OF THE CITY OF SANDY OAKS, TEXAS**  
**REGULAR MEETING AGENDA**  
**October 24, 2024, at 6:30 p.m.**

**1. Call to order and quorum call.** By Mayor at 6:31 p.m.

Present: Alderman Fillinger, Alderman Tremblay, Alderman Repino, along with City Attorney and City Secretary

Not Present: Alderman Coffindaffer and Mayor ProTem Alvarado

**2. Pledge of Allegiance.** Led by Mayor Martinez

**3. Citizens to be heard.** Persons wishing to speak may sign up with the City Secretary in the time and manner as indicated above. Michelle Washington signed up via zoom to discuss the possibility of having speeding signs put up, and Mr. Shade inquired about speed bumps.

**4. Mayor & Administrator Announcements/Updates**

- a. Mayor gives his condolence to Michelle Washington, on the loss of her good friend, Ms. Angele Southwell.

**At this time the mayor moved on to Item 8a. The time is now 6:42 p.m.**

**5. Consent Agenda** - All matters listed under Consent Agenda are considered routine by the City Council of the City of Sandy Oaks and will be enacted by one motion. There will not be separate discussion of these items. If discussion is desired, that item will be removed from the consent agenda and will be considered separately.

- a. Approve minutes from October 10, 2024, City Council Meeting. Motion moved by Alderman Fillinger to approve minutes of October 10<sup>th</sup>, 2024, excluding 5b and second by Alderman Repino, passed unanimously.
- b. Approve invoice 2024-072-01 Invoice #4 6S Engineering (Red Mountain Rd) Item 5b was requested to be pulled separately.  
After council members' discussions regarding the possibility of holding around 10 percent holdback of the final invoice payment in the future, just in case there are issues with the work provided. Alderman Tremblay motion moved to approve 6S Engineering's invoice and second by Alderman Repino, passed unanimously.

**6. Parks & Recreation**

- a. Update and Announcements from Park Advisory Committee Chair Alderman Repino with possible discussion and/or action. Alderman Repino stated they didn't have an October meeting due to National Night Out. The ladies from the community center were a great part of that and which made it a great success. The next meeting will be November 4<sup>th</sup> at the community center at 5:30 p.m.

**7. Administration – Old Business**

- a. Discuss and/or possible action on amending the Personnel Policy Manual. Moved to postpone to next regular scheduled meeting set for Thursday, November 14<sup>th</sup>, 2024.

**8. Administration – New Business**

- a. Discuss and/or possible action on allowing Rise Broadband into the City Limits. A PowerPoint




Presentation was presented by Rise Broadband representatives Edgar Morales, Director of Construction and Daniel Garza, Field Marketing Manager, letting city council know about their new construction team Ambersapes and how it will give the city better service than the previous contractor. By this presentation Rise Broadband wants to go over the new terms and conditions to reestablish a partnership with the City, now and in the future. Alderman Fillinger mentioned that the city would like a proposed agreement from Rise as to what they will actually do to correct any incidents if there happens to be an incident. That way if the City did not approve of the handling of incidents, the City has the right to stop the contract with Rise. Alderman Tremblay stated they postpone approving this agreement until the next council meeting, giving Rise Broadband time to submit an agreement, which was second by Alderman Repino, passed unanimously.


- b. Discuss and/or possible action on Elected and Appointed Officials Ethics Policy. Alderman Fillinger would like all elected officials to be required to sign off on the acknowledgement of the Ethics Policy. Alderman Repino stated he was good with the ethics policy. After further discussions motion was moved by Alderman Tremblay and a second by Alderman Repino to accept the Ethics Policy for Elected and Appointed Officials with the caveat that each elected official receive a copy and sign off on it, passed unanimously.
- c. Discuss and/or possible action on Health Insurance coverage for Police officers. Mayor discussing with the Chief and researching other police departments and he noticed what a lot of other police departments do is pay 100% of the police officers' health insurance coverage. The City does pay 65% of everybody's health insurance coverage. So the Mayor's recommendation is that the city pay 100% of the police officer's health insurance coverage. Maybe that is why our city does not attract good talent. Alderman Repino and Alderman Fillinger stated they are not opposed but what is it going to cost the city. The mayor stated it will be an additional \$22,000, up from \$89,000. Mayor stated it is there and it is in the budget. After several discussions, a statement was made to postpone this agenda item until the next council meeting set for November 14<sup>th</sup>, 2024. Alderman Fillinger moved to increase health insurance coverage for police officers to 100% and second from Alderman Repino, passed unanimously.
- d. Discuss and/or possible action on amending the 2024-2025 budget. Mayor going over the 2024-2025 budget as it became a lengthy discussion. Alderman Fillinger moved a motion to amend an ordinance of the Council of the City of Sandy Oak, Texas amending the annual budget for fiscal year 2024-2025 for municipal purposes, provided the severability clause and providing for an effective date Ordinance 2024-245 and second by Alderman Tremblay, passed unanimously.
- e. Discuss and/or possible action on amending the 2023-2024 budget. After a lengthy discussion, it was recommended to be postponed at this time to go over item 8f. After returning from discussion of 8f and going over item 8d, there were no questions regarding this item. No action taken.
- f. Discuss and/or possible action on the appointment, compensation, hours, duties, benefits, and start date for position of Mental Health Officer. A few council meetings prior to the Chief mentioned that there is a way to cover a position for a mental health officer, which he stated that it could be funded with ARPA funds. After discussions about the possibility of hiring a mental health officer. A motion moved by Alderman Fillinger is to create the position of mental health officer and funded by ARPA fund with compensation of \$48,000 hours, duties and benefits as an alignment with other patrol officers and a start date of two weeks out, second by Alderman Repino, passed unanimously.
- g. Discuss and or possible on Resolution 2024-213 Canceling November 28, 2024, and December 26, 2024, regular City Council meetings. Alderman Fillinger moved to adopt Resolution 2024-213 Canceling the November 28, 2024, and December 26, 2024, regular City Council meetings, and second by Alderman Tremblay, passed unanimously.
- h. Discuss and/or possible action on Code Enforcement as it pertains to residential lots. After a lengthy discussion by Alderman Tremblay, Alderman Fillinger and Chief Juarez, no action was needed.

## 9. Adjourn

Meeting adjourned at 8:21 p.m.

PASSED AND APPROVED THIS 14<sup>TH</sup> DAY OF NOVEMBER 2024.

  
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Delma Doyal, City Secretary

  
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Michael Martinez, Mayor