

CITY OF SANDY OAKS, TEXAS

RESOLUTION NO. 2023-175

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANDY OAKS, TEXAS AMENDING POLICIES ON WORK WEEK, WORK SCHEDULE AND PAY AND EMPLOYEE LEAVE OF THE CITY OF SANDY OAKS PERSONNEL POLICY MANUAL; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Sandy Oaks, Texas (“City”) adopted a Personnel Policy Manual providing for the policies of the City regarding employees and the City’s and employees’ duties regarding employment; and

WHEREAS, the City Council finds it to be in the public’s interest and necessary for the public’s health, safety, and welfare that the employee manuals be updated from time to time to reflect current and changing state and federal law related to the City’s employees and/or needs of the City; and

WHEREAS, the City Council finds that the amended Policy on Work Week, Work Schedule and Pay and the Employee Leave Policy attached hereto as Exhibits A and B, respectively should be approved, adopted, and incorporated into the City’s Personnel Policies Manual;

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SANDY OAKS, TEXAS:

SECTION 1. FINDINGS OF FACT. The above recitals are hereby found to be true and correct legislative and factual findings of the City Council of the City and are hereby approved and incorporated into the body of this Resolution as if copied in their entirety.

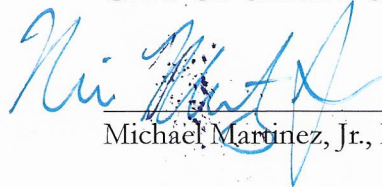
SECTION 2. APPROVAL OF POLICY ON WORK WEEK, WORK SCHEDULE AND PAY. The City Council hereby approves the amended Policy on Work Week, Work Schedule and Pay attached hereto as Exhibit A and incorporates such policy as amended into the City’s Personnel Policy Manual effective January 26, 2023.

SECTION 3. APPROVAL OF EMPLOYEE LEAVE POLICY. The City Council hereby approves the amended Employee Leave Policy attached hereto as Exhibit B and incorporates such policy as amended into the City’s Personnel Policy Manual effective January 26, 2023.

SECTION 4. EFFECTIVE DATE. This Resolution shall take effect immediately from and after the passage and approval of this Resolution.

PASSED AND APPROVED on this 26th day of January 2023.

CITY OF SANDY OAKS, TEXAS



Michael Martinez, Jr., Mayor

ATTEST:



Katherine Yelton, City Secretary